

LEAD PASTOR

Eden Mennonite Church

Eden Mennonite Church is seeking a dynamic and creative Lead Pastor for a full-time role. Eden Mennonite is located in Chilliwack, BC in the beautiful Fraser Valley. This person will work with the Associate/Youth Pastor, Church Council, Ministerial Council, and the congregation to grow and carry out the vision of Eden using numerous opportunities and avenues to encourage people's growth in their relationship with Jesus.

1. General Expectations:

- Engages with and integrates the Anabaptist four-part vision of the church (Jesus is the Centre of our Faith; Community is the Centre of our Lives; Reconciliation is the Center of Work; Grace is the Centre of our Posture) into teaching and church activities.
- Models a life that patterns itself in the ways of Jesus and Anabaptist principles.
- Encourages the congregation in their relationships with Jesus and each other.
- Works on continued personal growth. Encouraged to maintain an outside mentoring relationship.
- Fosters relationships with leadership group (Associate/Youth Pastor, staff, council, committees) at Eden.

2. Skills and Training:

- Requires the necessary **leadership skills** to facilitate the ongoing development and implementation of the vision with the congregation.
- Requires relevant **biblical education** (i.e., in the form of a degree and relevant ministry experience) and thorough **understanding of Anabaptist theology**.
- Requires the skill of **preaching**.
- Requires **organizational and relational skills** to ensure that multiple facets of church life run smoothly and **problem solving** takes place when necessary.
- **Teaches, supports, and demonstrates** healthy ways of **managing congregational differences, conflict resolution, and communal decision-making processes**.

3. Regular Tasks:

- Plans and coordinates Sunday morning worship services and provides support, as necessary, for the Associate/Youth Pastor, Youth Ministry and Sunday School classes.
- Meets monthly/bi-monthly with council.
- Preaches on a regular basis.
- Actively engages with and build relationships with the congregants.
- Provides and coordinates regular visitation to congregants.
- Supports and provides guidance for both current and new initiatives focused on community support and services.
- Provides guidance and leadership for various facets of church life ranging from baby dedications, baptism, communion, and funerals.
- Gives leadership and encouragement to the staff team, working collaboratively with the Associate Pastor to carry out the church's vision.

Support Structure

- Personnel Committee.
- Council Chair.
- Associate Pastor.
- Monthly Council Meetings – where the Lead Pastor provides a report.
- Congregation: Both informally and formally through Sunday Services, Annual General Meetings.

Work Hours and Holidays

1. Full-time position (40 hours per week).
2. Holidays and days off are to be coordinated with the Personnel Committee in accordance with EMC Personnel policy.

Compensation

Pay for this position is linked to education level and prior experience. Eden's salary policy for pastoral staff is based on recommendations suggested by the Mennonite Church Canada and the Mennonite Church B.C.