

Job Posting for Mennonite Church British Columbia (MCBC) Youth Director Position:

Mennonite Church British Columbia (MCBC) is a community of Christian Anabaptist churches with a passionate allegiance to Jesus Christ, our Saviour and Lord. We are hiring a MCBC Youth Director to support our Youth Pastors, who work with and help develop the next generation as leaders in our congregations. The Youth Director will provide opportunities for connection between our diverse congregations and create space for the growth of our youth groups.

Start Date	January 2024
Position Duration	January 2024 to January 2027. Position may be extended.
Hours	20 hours per week/half time
Compensation	Commensurate with experience and qualifications including benefits
Agreement	As per applicable MCBC employment agreement including an employment review at 3 months and subsequent annual employment reviews.

Job Responsibilities:

- Prioritize meeting with MCBC Youth Pastors and volunteer youth workers to build and foster close relationships, mentorship, support, resourcing where needed, and learning about individual church youth group needs. There should be a strong emphasis on getting to know MCBC churches across cultures, creating inclusion, connection, and empowerment for a more intercultural church.
- The Youth Director will also make it a priority to support churches who do not have paid youth ministry staff. This will include visiting MCBC churches throughout the calendar year as time and responsibilities permit.
- The Youth Director will strive to divide their time in three crucial areas: 60% of their time should be devoted to coordinating events, planning meetings, etc. 20% of their time should be spent mentoring Youth Pastors and youth leaders within MCBC. 20% of their time should be spent on relationship building between our various youth groups and congregations.
- Coordinate and organize quarterly MCBC Youth Events for MCBC Youth Groups. These events will help youth connect to peers across MCBC. This will involve planning the Impact Youth Retreat at Camp Squeah and may include other events like a Corn Maze evening, Castle Fun Park All-Nighter, Worship Nights, etc. The Youth Director will work alongside MCBC Youth Pastors to plan these events.
- Administration: Keep communication channels updated (including but not limited to the Youth Worker’s Social Media Group, the Youth page on the MCBC website and MCBC Connect) and manage the MCBC Youth budget with consultation from the MCBC Youth Pastors group.
- Provide a presence at MCBC leadership meetings as a voice for MCBC Youth groups. Encourage the denomination to think strategically about being a welcoming place for today’s young people to empower them to lead the conference forward.
- Create opportunities for Leadership Development for Youth Pastors and Volunteer Leaders. This could include training sessions, seminars, and a potential Youth LEAD Day.
- Monthly Zoom Connection with other Youth Pastors, Leaders, and Camp Squeah representatives to share, support, brainstorm ideas, plan events, and pray for our faith communities together.

Qualifications:

- Desire to work with MCBC's confession of faith as a guide for faith and theology
- Bachelor's degree in Youth Ministry, Theology, or Biblical Studies or equivalent training/experience as determined by the Search Team.
- At least 5 years of experience as a Youth Pastor, experience in ministry program development, mentoring and hands-on implementation.
- Excellent administrative and organizational skills
- Criminal record check

Please forward your cover letter, résumé and 3 references to admin@mcbc.ca.