

PEACE CHURCH ON 52ND **PASTORAL JOB DESCRIPTION 2023**

Qualities of Applicant: We are looking for someone who is experienced, Christ-centred and has a missional outlook, desiring to discern what God is doing in a local context and to join in on that work. We are looking for someone who has shown leadership with an Anabaptist theological and ministry perspective. We are looking for someone who is comfortable relating to a wide range of people – young and old, rich and poor, those with mental health issues, those recovering from addictions, and people from many different cultural backgrounds (German, Spanish, Punjabi, Filipino, Asian, etc.).

Position Purpose:

To use your gifts in working with the Congregation and Church Staff at Peace Church on 52nd to create an environment where Christ is made known that fulfills the overall Vision of Peace Church on 52nd: **"We seek to follow the way of Jesus Christ through our worship, our hospitality, and our discipleship in the diverse neighbourhood where God has placed us."**

Teaching/Exhorting

- *Preaching a minimum of 3X a month on a 5 Sunday month 4X
- *Develop and support Small Groups
- *Leading the congregation in a call to worship and prayers 1/month, possibly more if needed

Empowering/Equipping:

- *Participates in meetings such as Church Council; Outreach, Service & Caring Committee
- *Initiates prayer meetings with the congregation
- *Encouraging and equipping those involved in ministry (through emails, phone calls, drop-ins, etc.)

Organizing/Communicating

- *Work together with Worship Committee on worship themes, series, speakers, and planning services
- *Administrative tasks such as bulletin announcements
- *Planning meetings with Office Administrator, to plan out finer details of services and events (weddings, funerals, special events, etc.)
- *Maintaining connections with MCBC and other local churches

Caring in Christ's name

- *Member/attender visitations (in hospital, care homes, etc.), and working together with lay people in church, as required
- *Representing God when officiating at communion, weddings, funerals, other church

functions and life transition events

Entering into Prayer on behalf of God's people

- *Personal and daily prayer on behalf of the congregation
- *Calling others to prayer in times of discernment/need

Community Engagement

- *Involved/participating in deepening and strengthening our various connections in the community
- *The pastor will encourage and engage with the congregation in the Great Commission of reaching unchurched people.
- *Specific work will depend partially on the strengths of the applicant.

Visioning and Future Directions

- *To work collaboratively with the Church Council regarding the future of Peace Church on 52nd, both short term and long term.

Benefits

- *Every 3rd month the Pastor takes a Sunday off for self-care.
- *Benefits package and Pension plan
- *A full-time salaried position
- *Assistance in relocation
- *Flexible office working hours