



12246 - 100 Ave, Surrey, BC Canada V3V 2X1
Tel. (604) 588-8109 | Email: office@LHCF.ca
www.LHCF.ca Sunday Service @ 10AM

PART-TIME YOUTH PASTOR

1. **SUMMARY:** Living Hope Christian Fellowship (LHCF), located in North Surrey, is seeking an individual to serve as a part-time Youth Pastor to be responsible for the leading and spiritual development of the youth at LHCF.
2. **QUALIFICATIONS**
 - a. Committed to their Christian faith and relationship with Jesus Christ
 - b. Support the teachings, beliefs and vision of the LHCF
 - c. Be supportive and committed to the Overseers Board
 - d. Be committed to ministry with youth and their families
 - e. Have a heart and passion to impact youth with the Good News of Jesus Christ
 - f. Personal life reflects their Christian faith
 - g. Leadership skills are required
 - h. Administrative skills are required
 - i. Some Biblical/Pastoral training and/or a commitment to ongoing biblical training is an asset
 - j. Previous intercultural experience is an asset
 - k. Knowledge of Anabaptist theology is an asset
 - l. Interpersonal/Social skills and Positive conflict engagement skills are an asset
 - m. Ability to lead worship is a bonus
3. **RESPONSIBILITIES**
 - a. **Primary:**
 - i. Lead the overall vision and direction of youth ministries at LHCF (grades 8-12)
 - ii. Plan, prepare, lead, and/or delegate weekly youth group meetings
 - iii. Raise up/disciple youth in their faith and walk with Jesus Christ
 - iv. Recruit, train, and encourage volunteer workers for youth ministry
 - v. Discern and build up leaders within LHCF's youth
 - vi. Coordinate with other LHCF ministries and share prayer concerns at weekly staff meetings
 - b. **Secondary:**
 - i. Foster deep relationships within LHCF's youth
 - ii. Organize social evenings or service events as time permits
 - iii. Plan or delegate an annual youth retreat as time permits

- iv. Plan periodic missions trips and fundraisers as time permits
- v. Assist in congregational life as gifts, needs and time permits
- vi. Interact with other student ministry pastors as time permits
- vii. Integration of Youth into broader church ministries and life. For example – small groups, various volunteer ministries, Sunday worship attendance in preparation for present and future leadership

4. ACCOUNTABILITY

- a. The Youth Pastor shall be accountable to the Overseers through the Senior Pastor
- b. Youth Pastor shall meet regularly with the Senior Pastor and/or Senior Staff Person and provide a monthly written report to summarize their work which will be submitted to LHCF Overseers
- c. An annual evaluation is undertaken by the Overseers as reflected in LHCF's review policy

5. REMUNERATION

- a. Remuneration at the rate to be determined by the Overseers and will be reviewed annually (Currently \$26.80/hour)
- b. Approved LHCF ministry mileage expenses are covered by LHCF
- c. Approved LHCF Ministry based expenses will be reimbursed
- d. Benefits and plans determined according to Mennonite Church Canada Standards

6. CONDITIONS OF HIRING

- a. Complete the Ministerial Leadership Inventory for Mennonite Church Canada
- b. Have completed a successful criminal background check
- c. Have understood, agreed to and signed Living Hope's 'Lifestyle and Morality Standards' Policy and all other relevant policies

7. HOURS OF WORK

- a. This is a 20 hour/week position
- b. Holidays and days off are to be coordinated through the Senior Pastor
- c. 3 weeks' vacation per year with increases according to LHCF Policy
- d. Pastoral ministry involves an unpredictable work schedule that will include weekend and evening commitments
- e. The expectation of the Youth Pastor position is for 20 hours per week. If the duties listed above require more than the available 20 hours, adjustments will be made to the duties expected.

Please send Résumé with Cover Letter including a brief Statement of Faith to:

office@LHCF.ca by July 28, 2024