

Saanich Community Church Lead Pastor Posting

Saanich Community Church in beautiful Victoria, BC, is seeking a Lead Pastor who will provide Christ-centered leadership, guide the spiritual life of the congregation, and support our mission of following Jesus in community. The Pastor will work collaboratively within our congregational governance structure and be accountable to the Church Council. This role includes preaching and teaching, offering pastoral care, and encouraging the spiritual development of the congregation. The Pastor will help identify and cultivate the spiritual gifts within the church while modelling a life rooted in Scripture, prayer, and Anabaptist principles.

Qualifications include:

- A post-secondary degree in a relevant discipline, with seminary training preferred
- Experience in pastoral ministry
- Must be legally entitled to work in Canada, and in keeping with Canadian law; Canadian citizens and permanent residents will be given priority
- Have the capacity to work in the Mennonite Brethren denomination and to be credentialed by the BC Conference of Mennonite Brethren Churches (www.bcmb.org/credentialing)
- Strong communication and interpersonal skills
- Ability to work collaboratively with church leadership and congregants

Please see <http://saanichcommunity.ca/employmentopportunities> for a detailed job description, church and community profiles.

To Apply:

Please submit your cover letter and resume to pastoralsearch@saanichcommunity.ca **by April 30, 2026.**

We may conduct rolling interviews and appoint a candidate as applications come in, so interested candidates are encouraged to apply early.

We look forward to hearing from you!

Thank you for your interest however only shortlisted candidates will be contacted.